



Warehouse Operative – Day Shift

Hourly Rate	£9.00 to £10.83 per hour (including supplements and bonuses)
Annual Rate	£18,720 to £22,535 per annum (including supplements and bonuses) + overtime
Contracted Hours	Contracted 40 hrs per week Monday to Friday 8am to 16.45pm + overtime
Benefits	Up to 33 days paid holiday per year (6 weeks and 3 days)

CLF Distribution

CLF Distribution is a growing pick and pack wholesale business in Nursling, Southampton. We supply independent retailers and health conscious consumers with natural products from several hundred healthy brands. The company has a strong ethos of team work, supporting a living wage and sharing in the company profits through a bonus scheme paid monthly.

Role

Ensure the uninterrupted flow of goods in and out of our warehouse, our aim is to serve every customer on time and in full. Training is provided with opportunities to increase your base pay by learning and qualifying with skills such as first aid, fire marshal, counterbalance forklift, VNA forklift.

Duties

- Pick and pack all types of product in accordance with CLF operating procedures
- Goods in and put away tasks
- Stock counting and fronting up products
- General housekeeping/cleaning of the warehouse
- Work in both ambient and temperature-controlled environments
- Any other duties as requested by your supervisor or shift manager

Skills

- You must be reliable and a hard-working team player
- Experience of working in a fast-paced warehouse environment preferred but full training will be given
- Good numeracy skills including accurate counting are essential
- Must be capable of handling weights up to 25kgs
- Ability to work in a team or alone with minimal supervision
- Must be willing to work overtime as required

Benefits

- Competitive rate of pay including loyalty attendance bonus (38p/hour)
- Generous holiday allowance increasing with length of service
- In addition to your pay the company will contribute to your pension
- A share in the company profits paid monthly depending on company performance, you make a difference
- Training provided including forklift training (hourly supplement applies for qualified drivers)
- Opportunity to become a trained Fire Marshall or First Aider (annual bonus applies)
- Opportunity to become a trained Fork Lift Driver (annual bonus applies)



- Annual contribution to safety footwear
- Possibility to move to alternative roles within the company

To apply please email your CV and covering letter to careers@clfdistribution.com or post to 210 Mauretania Road, Nursling Industrial Estate, Southampton SO16 0YS